Stakeholder Engagement

Engagement with our stakeholders is essential for us to fulfill our responsibilities as a responsible global company. We strive to build a cooperative relationship and enhance mutual understanding in sustainability topics with our stakeholders through various activities such as multi-stakeholder forums, surveys, and on-site visits.

Stakeholders		Major Concerns		Communication Channels		Major Activities	
Customers	Š	Product and service quality Product safety	Product information accuracy Communication transparency	Customer satisfaction surveys Contact centers and service centers	Samsung Newsroom Samsung Semiconstory Young Samsung Community	Reinforcement of quality and safety management systems Establishment of country-specific websites to share product information	· Identification and resolution of customers' needs
Shareholders and Investors		Economic outcomes Risk management Information-sharing	· Sustainability agenda (Environment, Social, Governance,, etc.)	· IR meetings and roadshows · General shareholders meetings	One-on-one meetings Analyst Day Investor ESG roadshows	Stable profit generation Enhancement of shareholder return policies	· Reinforcement of transparency in external sponsorships
Employees		Working environment safety Diversity and inclusion Training and career development	· Employment security and welfare · Labor-management relations	Labor unions and labor-management councils Counseling centers Satisfaction surveys	· Internal communication channels · Whistleblowing systems (compliance and ethics)	Mentoring by Millennial and Gen Z employees for executive management Management of workplace environments Cultivation of a corporate culture that promotes creativity	Operation of a career design program tailored to individual stages Organization of townhall meetings (business status presentations by individual divisions, etc.)
Suppliers		· Fair transactions · Shared growth	· Labor and human rights of workers	Hotline, online whistleblowing systems, etc. Conferences with partner companies	Partner Collaboration Day Shared Growth Academy Supplier Consulting Group	 Promotion of fair transactions and shared growth Support for partner companies' innovative initiatives 	Staging of technology transfer fairs Operation of partner company support funds Management of partner companies' working environments
Local Communities		Recruitment of local jobseekers, revitalization of the local economy, etc. Indirect economic effects	Environmental conservation for local communities Community outreach through donations, volunteer work, etc.	· Local volunteer centers	· Local community councils	 Support for SMEs for establishing smart factories, etc. Preservation of river ecosystems near our business sites 	· Promotion of CSR programs regarding training and employment
NGOs, Organization and Expert Institutions	ns,	· Social responsibility for local communities and the environment	 Contributions to UN SDGs Joining UN Global Compact Transparent and prompt information disclosure 	· Corporate conferences · Meetings with NGOs	· Meetings with civil society groups	· Collection of opinions and suggestions from global NGOs	· RBA, and BSR activities · EPRM and RMI activities
Government		· Indirect economic effects · Fair transactions	· Occupational health and safety · Compliance	Policy conferences National Assembly meetings	· Policy advisory bodies	· Operation of programs to support SMEs in collaboration with the government	· Operation of venture investment counters in collaboration with the government
Media		· Transparent and prompt inforn	nation disclosure	· Press releases	· Samsung Newsroom · Press Interview	· Support for news coverage activities · PR Planning	· Staging of Media Day